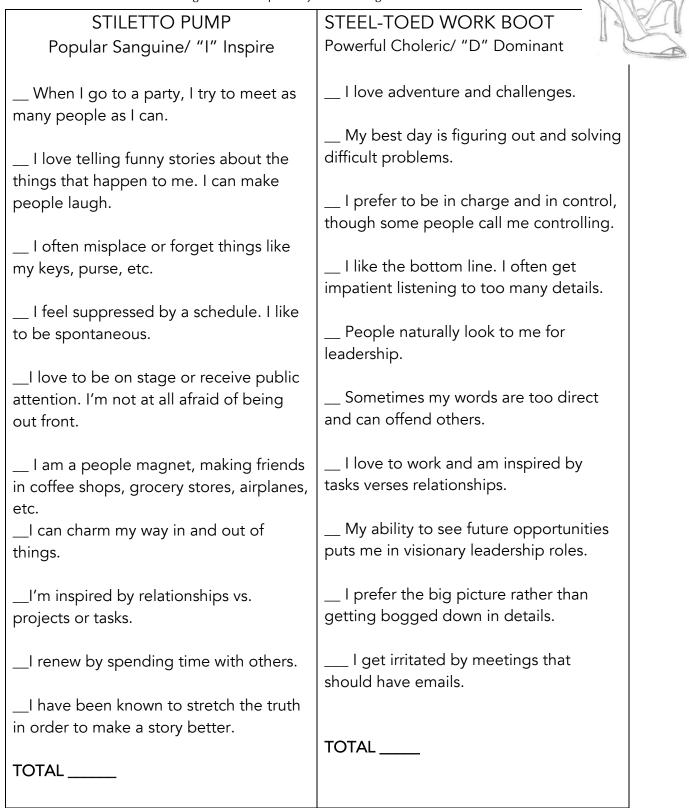
What Shoe Are You? Coaching Assessment

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FLIP FLOP	MARY JANES
Peaceful Phlegmatic/ "S" Steady	Perfect Melancholy/ "C" Compliant
I love to be comfortable and stable and often seek the easiest way to do something.	I have a strong desire for things to be accurate.
I seek peace and harmony in all I do and am often the bridge of peace in conflict.	People seek me out because they know once I commit, I follow through completely.
I have an especially hard time making decisions and look to others to help me decide things.	I find myself consistently wanting to correct details of other's stories even if they aren't important.
I can be with many different kinds of people and appreciate our differences.	My sensitivity to others allows me to observe details like what they like in their
I avoid conflict, even if it means denying something that is a core value to me.	coffee, what they are allergic to, etc. I renew by spending time alone.
Since I have very few expectations of others, I am a good friend who is often seen as "low maintenance."	I can be judgmental, though you may not know it because of how I keep to myself.
I like familiar surroundings and resist change even in small things.	Excellence and quality are things I aim for in all I do.
People in my life seem to get frustrated at the things I drop because of my procrastination.	I love order and structure. My closets, shelves, kitchen, etc. are organized and labeled.
I have a dry sense of humor.	I am a planner and enjoy having a predictable schedule and routine.
I prefer behind the scenes rather than being the one up front.	My favorite saying is "there's a place for everything and everything in its place."
TOTAL	TOTAL

Add up all 4 totals in each column. Your two biggest numbers are the blend of two shoes that you are.